

Essex Southend & Thurrock Safeguarding Children Boards S11 Audit 2014-15 Audit Summary

Progress: **100%**

Score: **91%**

Allocation Date: **18-Sep-2014**

Deadline Date: **30-Jan-2015**

All dates/times shown are in the time zone: **(UTC) Dublin, Edinburgh, Lisbon, London**

	Allocated Audits	Status	Score	Grade
1	1. SENIOR LEVEL COMMITMENT TO SAFEGUARDING, AND ACCOUNTABILITY		86%	high
1.1	1.1 There is named person responsibility for safeguarding children at the highest level within the organisation.	Complete	100%	
1.2	1.2 There is a strategic and/or corporate plan that references safeguarding children and is linked into relevant work streams.	Complete	75%	
1.3	1.3 There is regular and appropriate level attendance and effective contributions to the Safeguarding Boards, their sub groups/committees and consultations	Complete	100%	
1.4	1.4 The organisation adequately apportions resources to meet its responsibilities with regard to safeguarding.	Complete	100%	
1.5	1.5 There are clear lines of accountability from staff through the organisation to named safeguarding person/s	Complete	95%	
1.6	1.6 Systems are in place to embed safeguarding across all contracted / commissioned services.	Complete	45%	
2	2. CORE SAFEGUARDING POLICIES AND PROCEDURES		93%	very high
2.1	2.1 The organisation has a Child Protection policy and procedure in place.	Complete	100%	
2.2	2.2 E-safety policies and procedures are in place.	Complete	80%	
2.3	2.3 There is a complaints policy and procedure in place.	Complete	95%	
2.4	2.4 "Whistle Blowing" procedures for staff to raise safeguarding concerns against colleagues or managers are clearly understood and correctly followed where required.	Complete	90%	
2.5	2.5 There is a procedure in place for managing child protection allegations made against staff.	Complete	100%	
3	3. SAFER RECRUITMENT		88%	high
3.1	3.1 The organisation has a safer recruitment policy in place	Complete	100%	
3.2	3.2 Human Resources and Recruiting staff follow safe recruitment practices	Complete	100%	
3.3	3.3 The organisation provides specific training on safe recruitment	Complete	100%	
3.4	3.4 The organisation can demonstrate that agencies commissioned to provide services have safer recruitment in place	Complete	50%	
4	4. SERVICE DEVELOPMENT		89%	high
4.1	4.1 Service development is informed, where appropriate, by the views of children & families	Complete	95%	
4.2	4.2 The organisation has an effective strategy in relation to Domestic Abuse and Violence	Complete	100%	
4.3	4.3 The organisation has an effective strategy in relation to Honour Based Abuse (HBA) - this includes forced marriage and Female Genital Mutilation.	Complete	100%	
4.4	4.4 The organisation has an effective strategy in relation to Prevent (The Counter Terrorism Strategy).	Complete	70%	
4.5	4.5 The organisation has an effective strategy in relation to Child Sexual Exploitation	Complete	90%	

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4.6	4.6 Effective systems are in place to evidence the impact of your service on outcomes for children and young people	Complete	80%	
5	5. LEARNING, DEVELOPMENT AND STAFF SUPPORT		92%	very high
5.1	5.1 Safeguarding is covered effectively within inductions for all staff.	Complete	100%	
5.2	5.2 There is effective supervision and support for staff engaged in safeguarding children work	Complete	75%	
5.3	5.3 Safeguarding learning and development opportunities are provided to all staff at a level appropriate to their role.	Complete	90%	
5.4	5.4 The organisation ensures that all safeguarding training is suitably quality assured.	Complete	100%	
5.5	5.5 Learning from SCRs, SIs and other safeguarding reviews and audits is disseminated and acted upon effectively.	Complete	85%	
5.6	5.6 The organisation responds to and learns from national and local developments and guidance relating to safeguarding children.	Complete	100%	
6	6. EARLY HELP AND INTER-AGENCY WORKING		92%	very high
6.1	6.1 The organisation effectively identifies children and families who would benefit from early help	Complete	85%	
6.2	6.2 Staff in contact with children and families know the criteria for referral to children's social care, and referral requests made to social care are appropriate.	Complete	100%	
6.3	6.3 Staff contribute fully when required with inter-Agency child protection cases.	Complete	85%	
6.4	6.4 The Organisation contributes fully with Local Safeguarding Board Multi-Agency Case Audits, where required.	Complete	95%	
6.5	6.5 Disagreements relating to inter-agency child-protection decision-making are managed effectively.	Complete	95%	
7	7. INFORMATION-SHARING		100%	very high
7.1	7.1 The organisation has a policy on information-sharing relating to safeguarding that is accessible to staff.	Complete	100%	
7.2	7.2 Staff are aware who they should go to should they require clarification on information-sharing.	Complete	100%	
7.3	7.3 The organisation effectively shares information with other professionals to support early identification and assessment of need as guided by national policy.	Complete	100%	
7.4	7.4 Records relating to service users are retained and destroyed safely.	Complete	100%	